Curriculum Vitae

Leah Hamilton

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Education

Ph.D., Arts Administration	University of Kentucky	2021 - 2025
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Lexington, Kentucky, USA

Master of Science, Arts Administration Drexel University 2014 – 2016

Academic Excellence Award Philadelphia, Pennsylvania, USA

Outstanding Thesis Award

Post-Graduate Diploma, Music Royal Conservatoire of Scotland 2005 – 2006

Ambassadorial Scholar, Glasgow, Scotland, UK

International Rotary Foundation

Bachelor of Music University of Kansas 2000 – 2004

With Distinction Lawrence, Kansas, USA

Program Certifications

Research Methods in Education	University of Kentucky	Fall 2023

Crisis Analysis and Mitigation Coach National Coalition for Arts' Preparedness Fall 2023

GoLEAD Non-Profit Certification Missouri State University 2009

Course Certifications

FEMA Institute - Federal Emergency Management Agency

2022

Fundamentals of Emergency Management

Intro to the Incident Command System

Leadership and Influence

Community Preparedness

CONVERGE Institute/National Science Foundation - University of Colorado-Boulder

2022

Broader Ethical Considerations for Hazards and Disaster Researchers

Cultural Competence in Hazards and Disaster Research

Social Vulnerability and Disasters

Teaching Experience

Assistant Professor

Department of Arts Administration, University of Kentucky

2023 - Present

Arts Emergency Management - **AAD 585** - Arts Administration (Online & Seated)

A sociological overview of community and individual actions and reactions to disasters and how these actions relate to artistic environments. Students learn how to build a disaster plan through policy and organizational design, building crisis communication strategies, and identifying modern threats through risk assessments and training.

Arts Advocacy - AAD 425 - Arts Administration (Seated)

An introduction to advocacy that deepens the understanding of advocacy tools, processes, and models that can be used to support the arts. Students learn about the critical roles in the advocacy process including policy analysis, issue development, community education, constituency organizing, legislative visits, lobbying, legal class actions, and advocacy campaigns.

Advocacy, Policy, and Activism - AAD 651 - Arts Administration (Online)

Prepares students to be advocates and activists on issues surrounding working and creating in the arts. Students analyze and discuss historical and transnational movements and policies that have framed the arts in politics and the economy. Through practice, students construct and express their opinions on the value of the arts in society and design an arts advocacy portfolio.

Teaching and Research Assistant, Part-Time Instructor Department of Arts Administration, University of Kentucky

and design an arts advocacy portfolio.

2017 - 2023

Arts Emergency Management - AAD 585 - Arts Administration (Online)

A sociological overview of community and individual actions and reactions to disasters and how these actions relate to artistic environments. Students learn how to build a disaster plan through policy and organizational design, building crisis communication strategies, and identifying modern threats through risk assessments and training.

Advocacy, Policy, and Activism - AAD 651 - Arts Administration (Online)

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Arts Emergency Management (Online) - Continuing Education

8-week, asynchronous online courses designed to teach working arts professionals the best-practice elements of an effective institutional disaster plan and then guide them through the process of creating a functional plan for their own institutions.

Instructor/Arts Administration Program Director Department of Fine and Performing Arts, Drury University

2013 - 2015

Intro to Arts Administration - AADM 101 - Arts Administration (Seated)

An introduction to the fundamental concepts and principles of managing organizations and people in arts-related professions. The course provided an awareness of the field, including the role of private and public arts agencies as well as an introduction to management functions of visual, performing, and literary arts organizations.

Nonprofit Organizations - MGMT 476 - Breech School of Business (Hybrid)

The study of operations and development of nonprofit organizations. Case studies, group projects, and individual research covered topics in incorporation, taxation, financial reporting, marketing, donor database management, government and for-profit contracting, hybrid business models, and personnel issues.

Practicum I - AADM 393 - Arts Administration (Experiential)

An experiential course at the university's art gallery, Drury on C-Street Gallery. Students planned and curated visual and performance art exhibitions for the public. Practical applications included program planning, audience and fund development, public relations, artist relations, marketing, contractual negotiations, and leadership concepts.

Practicum II - AADM 394 - Arts Administration (Experiential)

A continuation of AADM 393 with a concentration in program implementation. Extensive work was conducted in exhibition planning, marketing, and artist relations.

Cultural Policy - **AADM 465** - Arts Administration (Seated)

An introduction to understanding and communicating the connection between public policy and arts and culture. Topics covered included creative industry indicators in the public and private sectors, international cultural policy issues, and cultural heritage.

Stakeholder Development - AADM 475 - Arts Administration (Seated)

A study of the varied relationships that are necessary to lead creative organizations with attention to organizational life cycles, community development, accessibility, and inter-generational communication strategies.

Internship, Honors Project, and Independent Study Supervisor

Adjunct Instructor

Department of Fine and Performing Arts, Drury University

2012 - 2013

Stakeholder Development - AADM 475 - Arts Administration (Seated)

A study of the varied relationships that are necessary to lead creative organizations with attention to organizational life cycles, community development, accessibility, and inter-generational communication strategies.

Cultural Policy - AADM 465 - Arts Administration (Seated)

An introduction to understanding and communicating the connection between public policy and arts and culture. Topics covered included creative industry indicators in the public and private sectors, international cultural policy issues, and cultural heritage.

Per-Course Instructor 2010 - 2013

Department of Music, Missouri State University

Applied Studio Voice - MUS 253, 353 - Department of Music (Seated)

Study of vocal technique, performance skills, and repertoire designed for the individual

Musical Theatre Studio - MUS 153 - Department of Music (Seated)

in accordance with the requirements of the music department and voice area.

The foundational study and practice of the conceptual, practical, and aesthetic skills of singing for musical theatre addressing areas of vocal health, technique, and performance as well as preparation for auditions and performances.

Singing for the Actor - THE 229 - Department of Theatre and Dance (Seated)

A study and practice of the conceptual, practical, and aesthetic skills of singing for actors addressing not only the interpretive challenges presented by musical theatre roles, but the technical problems involved in singing while acting.

Career Experience

Arts Consultant and Researcher

2016 - Present

Independent Contractor, USA and Germany

- Research in disaster preparedness, recovery and response
- Consulting in fund development, strategic planning, audience development, and emergency preparedness
- Marketing and promotion for individual artists
- Curriculum content development for online courses at higher education institutions

Program Director, Arts Administration

2013 - 2015

2009 - 2013

Drury University, Springfield, Missouri, USA

- Increased program enrollment 130% as recruiter, instructor, and advisor
- Oversaw the continuing development and implementation of program curriculum in alignment with the Arts Administration Education Association (AAAE) undergraduate standards
- Acted as spokesperson for program at departmental and full faculty meetings
- Fostered and maintained positive relationships with students as a faculty member, academic advisor, and Student Advocates for the Arts advisor
- Prepared and oversaw annual program budget
- Maintained active relationships with the National Endowment for the Arts, Americans for the Arts, John F. Kennedy Center for the Performing Arts, Missouri Arts Council, Missouri Citizens for the Arts, Missouri Association of Community Arts Agencies, and Springfield Regional Arts Council
- Identified resources for scholarship, internship, and program
 development including preparing materials, writing grant proposals,
 planning special events, and one-on-one meetings with arts executives
- Hired and supervised adjunct instructors, program graduate assistants and work-study students
- Coordinated annual Self-Employment in the Arts OzArts Conference

Executive Director, Springfield Regional Arts Council

Springfield, Missouri, USA

- Chaired the development and implementation of Springfield Regional Cultural Plan 2030
- Acted as spokesperson and regional arts advocate for 27-county region at legislative events, business and chamber of commerce meetings, and national conferences
- Increased membership revenue by 110%
- Increased sponsorship revenue by 72%
- Founded and implemented a successful, and nationally-recognized, multi-million dollar collaborative endowment campaign
- Secured hotel/motel tax reallocation ordinance for arts, culture and tourism resulting in over \$6M reallocated for cultural capital projects
- Developed and implemented successful earned revenue strategies
- Fostered and maintained positive and productive relationships with local, state, and national arts agencies
- Identified on-going sources for fundraising and implemented fundraising strategies including materials preparation, grant proposals and reporting, and special events

- Hired and supervised staff, including regular performance reviews
- Provided oversight and management for facility maintenance, lease, and other requirements of The Creamery Arts Center, Fresh Gallery, and Storefront Studios

Education Director, Springfield Regional Arts Council, Springfield, Mo.

2007-2009

- Worked with the Executive Director to develop ideas and sustainable plans for programs
- Maintained positive working relationships with Springfield Public Schools as well as regional schools and other program partners
- Researched and drafted applications for any grants or outside funding for appropriate programs
- Oversaw all aspects of the organization's education programs, including curriculum development, research strategies, and budgets

Conference Papers, Presentations, and Panels

International Conference on Social Theory, Politics, and the Arts—Montréal, Canada

Co-Presenter, Managing Crises as Normal: Using Cultural Networks and	2022
Community Sensibilities Versus a Rational, Centralized Approach	
European Congress on Cultural Management and Policy (ENCATC)—Brussels, Belgium	
Presenter, Disaster Response and Recovery in Kentucky and Beyond	2021
Kentucky Arts Council, National Arts and Humanities Month Webinar Series—Virtual	
Co-Presenter, Addressing Crisis Management Skills in Arts Administration	2020
Program Curricula	2020
Association of Arts Administration Educators (AAAE) Annual Conference—Virtual	
Presenter, Safety Communication instead of Crisis Communication	
84th Treffpunkt KulturManagement, Webinar Series—Virtual	2020
Presenter, Helping Staff and Patrons Feel Safe Again	
University of Kentucky, College of Fine Arts, Webinar Series—Virtual	2020
Presenter, Arts Managers on the Front Line: Addressing Emergency Management in	
Arts Administration Curriculum	2019
Association of Arts Administration Educators Annual Conference—Madison, Wisconsin	
Presenter, Using Counterfactual Thinking to Increase Organizational Resiliency	2018
and Strengthen Cultural Placekeeping	2010
European Congress on Cultural Management and Policy (ENCATC)—Bucharest, Romania	
Presenter, Addressing Modern Emergencies: A New Arts Management Model for	2016
Preparedness	2010

Presenter, Nonprofit Lifecycles and Strategic Relationships	
Missouri Arts Council with Connect2Culture—Joplin, Missouri	
Keynote, Nonprofit Lifecycles and Strategic Relationships	2015
Annual Conference, Missouri Association of Community Arts Agencies—Rocheport, Missouri	
Presenter, Successes and Challenges for an Agency in Transition	2013
JobAlike Conference, Mid-America Arts Alliance—Kansas City, Missouri	
Keynote, Emerging Leadership Means Community Engagement	2012
Youth Empowerment Project Conference, The Community Foundation of the Ozarks—Springfield, Missouri	
Panelist, Sustainable Funding Strategies in the Arts	2011
Annual Meeting, Missouri Association of Community Arts Agencies—Rocheport, Missouri	
Presenter, State of the Arts: Springfield Metropolitan Area	2011-2012
General Sessions, Springfield City Council—Springfield, Missouri	
Presenter, Get 'In the Know' - Area Names, Websites and	2012, 2011, 2009
Publications that Will Connect You and Your Arts Business	
Self-Employment in the Arts Conference, Drury University—Springfield, Missouri	

Publications

Author, "Safe?" KulturManagement Network, COVID-19 Series, 2020.

Author, "A New Approach to Crisis for Arts Managers." Arts Management Quarterly, No. 131, 2019.

Author, "Making Disasters the New Normal." Americans for the Arts, ARTSblog, February 1, 2017.

Author, "Fund Arts and Military." Springfield News-Leader, February 9, 2016.

Author, "Arts Facility Preparedness in the State of Missouri." Master's Thesis. Drexel University. 2016.

Co-Author, "Arts and Culture Report, Community Focus: A Report for Springfield and Greene County," with Leslie Forrester and Randy Russell. *Springfield Area Chamber of Commerce*, 2009, 2011, 2013, 2015.

Author, "Has Endowment Become a Dirty Word?" Americans for the Arts, ARTSblog, December 13, 2012.

Author, "Collaborative Spirit Fosters Community Growth." Springfield Business Journal, March 2, 2010.

Achievements/Awards

Outstanding Thesis Award	2017
Drexel University, Philadelphia, Pennsylvania	
Academic Excellence Award	2016
Drexel University, Philadelphia, Pennsylvania	
Judge Warren L. White Scholar Faculty Honoree	2014

Drury University, Springfield, Missouri	
Leadership in the Arts Award	2013
Springfield Regional Arts Council, Springfield, Missouri	
Travel and Tourism Spotlight Award	2013
Springfield Convention and Visitors Bureau, Springfield, Missouri	
Most Influential Woman Award	2012
Springfield Business Journal, Missouri	
40 under 40 Award	2010
Springfield Business Journal, Missouri	
20 under 30 Award	2009
GO Magazine, Springfield, Missouri	
Ambassadorial Scholar	2005
International Rotary Foundation	
Cultural Planning	
Chair, Arts, Culture and Tourism Strategic Plan - Springfield, Mo.	2010 - 2015
Developed Springfield-Greene County Arts, Culture and Tourism 20-year	
Vision, 5-year action plan, and sector interrelationship analysis	
Board Member, John F. Kennedy Center for the Performing Arts -	2010 - 2015
Any Given Child Initiative, Springfield, Mo.	
Developed 5-year arts education action plan in partnership with John F.	
Kennedy Center consultants, Springfield Public Schools administrators, and	
Springfield arts organizations	
Founder and Executive Leader, Springfield Arts Collaborative	2010 - 2013
Created and developed an innovative, multi-million dollar collaborative endowment campaign in partnership with Springfield Symphony, Springfield Ballet, Springfield Regional Opera, and Springfield Little Theatre	
Chair, Springfield Community Focus Report Card, Arts and Culture	2009, 2011, 2013, 2015
Developed Springfield, Mo. Arts and Culture Economic Impact Data	

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Board and Committee Service

University of Kentucky Arts Extension Service - Advisor	2022 - Present
48th Annual Natural Hazards Workshop - Academic Volunteer	2022
Missouri Citizens for the Arts - Board Member	2010 - 2017
Metropolitan National Bank Advisory Board - Board Member	2014 - 2015
Rotary Club of Springfield, Mo Public Relations Chair, Board Member	2013 - 2015
Urban Districts Alliance, Springfield, Mo Board Member	2009 - 2014
Grant Panelist - Missouri Arts Council	2011, 2012, 2015
Committee Member - Missouri Arts Awards	2010 - 2012

Affiliations/Memberships

Gender and Disaster Network	2022 - Present
Association of Arts Administration Educators	2013 - Present
Americans for the Arts	2009 - Present
Missouri Citizens for the Arts	2009 - 2017
Missouri State University College of Arts and Letters Advisory Council	2010 - 2015
Rotary Club of Springfield, Springfield, Mo.	2009 - 2015

Professional Performance Experience

Discography	
Octarium:	
Modern Masters	2010
Essentials	2008
Hodie	2007
Eponymous (Octarium)	2006
Octarium - Chamber Ensemble, Kansas City, Mo.	
Alto, Soloist, Composer, Arranger	2003 - 2005, 2009 -2016
Springfield Symphony Orchestra - Springfield, Mo.	
Mezzo Soprano Soloist – Symphonic Big Band	2015
Mezzo Soprano Soloist – And the Award Goes To Pops Concert	2011
Mezzo Soprano Soloist – El Amor Brujo, De Falla	2011
Maddalena – <i>Rigoletto</i> , G. Verdi	2007
Missouri Philharmonic - Springfield, Mo.	
Mezzo Soprano Soloist <i>– El Amor Brujo</i> , De Falla	2014
Ozarks Lyric Opera - Springfield, Mo.	
Carmen – Carmen, G. Bizet	2012
Maddalena – <i>Rigoletto</i> , G. Verdi	2010
Petra – A Little Night Music, S. Sondheim	2008
Springfield Little Theatre at The Landers - Springfield, Mo.	
Joanne – $RENT$, J. Larson	2012
Georgia Hendricks – <i>Curtains</i> , J. Kander and F. Ebb	2010
Kaye – The Taffetas, R. Lewis	2009
Pam Lukowski – <i>The Full Monty</i> , D. Yazbek	2008